

19 November 2019

Work organisation and working time arrangements – Labour Force Survey ad hoc module  
2<sup>nd</sup> quarter of 2019

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**Work organisation and working time arrangements**

For 64.7% of the employed population, the working hours are decided by the employer, clients or legal regulations and not by the worker himself (regardless of deciding with or without restrictions). This percentage is higher for women (68.4%) than for men (61.1%). Nevertheless, for 67.6% of the employed population it seems to be easy or very easy to take one or two hours off for personal or family reasons giving notice at short notice - on the same or the previous day.

For 42.8% of the employed population (46.2% for men and 39.4% for women) it is easy or very easy to take one or two vacation days planned at short notice. This percentage is lower among employees (39.9%).

28.8% of the employed population claims to always or often work under time pressure, having to complete tasks or make decisions within an insufficient time span.

Just over a third of the employed population (34.1%) states to have full or great autonomy to decide both the order and content of tasks performed.

The employers' or own premises are the main place of work for 78.0% of the employed population, a much higher percentage for women (87.9%) than for men (68.4%).

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